

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: Flying Start Phase One Expansion Plan.

Flying Start is the Welsh Government's targeted Early Years programme for families with children under 4 years of age who live in some of the most disadvantaged areas of Wales. Flying Start aims to make a decisive difference to the life chances of children by mitigating the impact of poverty, which is linked to poor life outcomes in early childhood, including health outcomes.

Members' approval is sought for the Flying Start Phase One Expansion Plan, outlining an expansion of services to an additional 127 0-4 year olds 32 of within the outreach programme, 95 within 3 additional LSOA areas. Welsh Government require Neath Port Talbot Council to approve the plan, along with Swansea Bay University Health Board, in order for phase one to begin in September 2022.

Service Area: Early Years and Flying Start, Think Family Partnership

Directorate: ELLL

2. Does the initiative affect:

	Yes	No
Service users	X	
Staff		X
Wider community		X
Internal administrative process only		X

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age	X				M	The programme is aimed at children aged 0-4 years.

Disability	X				M	The programme includes an outreach element that sees additional learning needs (ALN) and disability as a “community of interest”, providing services to support children with an ALN and/or disability. Specific services provided under the programme are anticipated to have a positive impact for children with additional learning needs (ALN) and/or a disability.
Gender Reassignment		X			L	
Marriage/Civil Partnership		X			L	
Pregnancy/Maternity	X				M	The programme includes a specialist support for maternity/pregnancy with young Mum’s under 22, and antenatal parenting support
Race		X			L	
Religion/Belief		X			L	
Sex		X			L	
Sexual orientation		X			L	

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don’t know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People’s opportunities to use the Welsh language	x		X		M	Additional Welsh Language or bilingual childcare will be accessed in some areas during the expansion of Flying Start, increasing the availability of Welsh language opportunities for 0-4 year olds within some of the expansion areas.
Treating the Welsh language no less favourably than English	x		X		M	During expansion, additional Welsh language staff and services have been built into the plan, to allow more services to be offered in the medium of Welsh, or allow the opportunity for bilingual services to be offered to our communities.

						Positive impacts are anticipated with opportunities to use and promote the Welsh language with additional Welsh language or bilingual childcare being made available.
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5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		X			L	
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		X			L	

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	X		The programme support the long term well-being of children, young people and families through providing a range of support services to address issues that may otherwise negatively impact on their well-being.

Integration - how the initiative impacts upon our wellbeing objectives	X		The programme contributes to wellbeing objective 1 – Best Start in Life.
Involvement - how people have been involved in developing the initiative	X		The childcare sufficiency audit 2022(CSA) draft data has been used to inform the expansion plan, where stakeholders, children, young people and parents were consulted with, regarding childcare within Neath Port Talbot.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	X		Appropriate professional from NPTCBC and health services have been involved in the process via steering groups.
Prevention - how the initiative will prevent problems occurring or getting worse	X		<p>Flying Start is the Welsh Government’s targeted Early Years programme for families with children under 4 years of age who live in some of the most disadvantaged areas of Wales. Flying Start aims to make a decisive difference to the life chances of children by mitigating the impact of poverty, which is linked to poor life outcomes in early childhood, including health outcomes.</p> <p>The programme will enable children, parents and expectant mothers under 22 years of age (a specific element of the programme) to access and benefit from services to improve life chances and mitigating the impact of poverty.</p> <p>Specific services provided under the programme are anticipated to have a positive impact for children with additional learning needs (ALN) and/or a disability.</p>

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	X
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Reasons for this conclusion

Based on the above assessment, a full impact assessment is not required as the programme expansion has low or no impact on most factors. Any impact that has been identified is positive, providing additionality of access to services.

The expansion has been based on robust data provided from Welsh Government, with the expansion of Flying Start childcare built into a Welsh Government commitment for Flying Start childcare for two year olds to be universally available within the next two years, using a phased roll out approach. All areas of NPT will see this offer within this timescale.

The Flying Start expansion programme provides increased access, via outreach support where necessary, to additional areas of NPT. These areas have been selected based on robust data from WG as well as supporting data from the childcare sufficiency audit 2022.



The programme will enable children, parents and expectant mothers under 22 years of age (a specific element of the programme) to access and benefit from services to improve life chances and mitigating the impact of poverty.

Specific services provided under the programme are anticipated to have a positive impact for children with additional learning needs (ALN) and/or a disability.

Positive impacts are also anticipated with opportunities to use and promote the Welsh language with additional Welsh language or bilingual childcare being made available.

A full impact assessment (second stage) **is** required

Reasons for this conclusion

	Name	Position	Signature	Date
Completed by	Lisa Clement-Jones	Early Years and Flying Start Manager		05.07.2022
Signed off by	Andrew Thomas	Head of Service/Director		11.7.2022